



BOARDING HOUSE GRADUATE PERSON SPECIFICATION

Qualifications/Attainment	Essential	Desirable
Educated to degree level (working towards this for Placement Students)	x	
Relevant qualifications in sport, outdoor education, music, performing arts or another area that would contribute to the wider life of the School.		x
First Aid qualification.		x
Experience/Knowledge	Essential	Desirable
Experience of working with children or young people in an educational, sporting, pastoral or similar setting.	x	
Understanding of safeguarding and appropriate professional boundaries when working with children.	x	
Experience of supporting or leading activities, clubs, teams, trips or other opportunities for young people.		x
Experience or knowledge of boarding education or another residential setting involving young people.		x
Experience of supporting children within a classroom or learning environment.		x
Understanding of the pastoral needs of children, particularly those living away from home.		x
Skills/Abilities	Essential	Desirable
Ability to build warm, positive and appropriately professional relationships with children.	x	
A genuine interest in the pastoral care, wellbeing and development of young people.	x	
Strong communication and interpersonal skills.	x	
Ability to work collaboratively as part of a boarding, teaching and pastoral team.	x	
Reliable, responsible and able to exercise sound professional judgement.	x	
Flexible and willing to contribute fully to the life of a busy day and boarding school, including evenings and weekends as required.	x	
Ability to support pupils positively within the classroom, working under the direction of teaching staff.	x	
Ability and enthusiasm to contribute to the School's co-curricular programme.		x
Skills or interests in sport, outdoor activities, music, drama or another area of school life.		x
Willingness to learn, undertake relevant CPD and develop within the role.		x